

# Runge ISD Employee Dress Code

Runge ISD employees shall be the example of professional appearance by displaying the utmost standards of dress, hygiene, and grooming.

## General Guidelines

District employees shall be expected to dress in a neat and professional manner appropriate for their job assignment. Please refer to the standards listed below for specific expectations.

- Clothes that resemble lingerie including but not limited to spaghetti straps, halters, see-through fabric, revealing necklines, bare backs/midriff, and tank tops are not permitted.
- Clothing with pictures/slogans endorsing tobacco, alcohol, or any illegal substance is unacceptable.
- No hats or caps are to be worn inside the building.
- Hair shall be clean and groomed neatly and of a natural hue of color (i.e. no pink, purple, or green hair)
- Facial hair shall be neatly trimmed.
- No shower shoe type flip-flops/slippers during the instructional day. Dress sandals are permitted.
- Dresses/skirts shall be knee length.
- Spandex, leggings, tights, or other tight clothing shall not be worn.
- Shorts are not appropriate during the instructional day.
- Warm-ups or exercise clothes shall not be worn unless it meets the job assignment requirement.
- Blue jeans may be worn on spirit days or other days as designated by the principal.
- Tattoos shall be covered at all times.
- No jewelry/studs in piercings other than the ear. Males are not allowed to have piercings.

## Exceptions

- Physical Education staff may wear attire approved by the administration to meet the needs of their job assignment during the physical education class.
- Safety attire may be worn as meets the needs of the instructors of any shop or lab courses.
- Auxiliary employees in maintenance, custodial, transportation, food service and other positions shall comply with the guidelines specified by their supervisor.
- Other exceptions related to religious beliefs or medical need as determined by administration.

