



**RUNGE INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE REGULATIONS
Compliance With Texas Senate Bill 8 (2025)
Effective December 4, 2025**

1. Purpose and Legal Authority

These regulations establish the procedures Runge ISD will use to comply with **Texas Senate Bill 8 (2025)**, which requires that multi-occupancy restrooms, locker rooms, and similar facilities in publicly owned or operated buildings be used according to a person's **biological sex assigned at birth**.

These regulations are issued under **TEC §§11.201, 11.202, 37.001**, applicable UIL rules, and relevant district policies.

2. Definitions

Biological Sex

The condition of being male or female based on reproductive anatomy at birth.

Multi-Occupancy Facility

Any restroom, locker room, shower space, or changing area intended for use by multiple individuals at the same time.

Single-Occupancy Facility

A private restroom or changing area designed for one person with a lockable door.

Gender-Neutral Facility

A single-occupancy facility available for use by any individual regardless of sex.

3. Facility Designations

A. Multi-Occupancy Facilities

All district multi-occupancy restrooms, locker rooms, and similar spaces shall be designated as:

- **Male**, or
- **Female**

Use must align with the individual's biological sex.

B. Single-Occupancy / Gender-Neutral Facilities

Each campus must provide at least one gender-neutral single-occupancy restroom available to students, staff, and visitors. Access does not require medical documentation or personal disclosure.

C. Athletic and UIL Facilities

All athletic dressing rooms, showers, and locker rooms shall follow the same male/female designation requirements. Campuses shall maintain private changing options when feasible.

4. Expectations for Students, Staff, and Visitors

A. Students

- Students must use multi-occupancy facilities that align with their biological sex.
- Students may request access to a private or single-occupancy facility without explanation.
- Students shall not be singled out, penalized, or stigmatized for requesting privacy.

B. Staff

- Staff shall use facilities consistent with biological sex or use single-occupancy options.
- Staff may not refuse reasonable access to a private accommodation for students.

C. Visitors

Visitors shall comply with facility designations while on district property.

5. Campus Procedures and Supervisory Expectations

Principals shall ensure:

1. All facilities are accurately labeled.
2. Hallway supervision supports appropriate use of restrooms and locker rooms.
3. Staff receive training on SB 8 implementation.
4. Signage and facility maps are updated by the effective date.

6. Complaint Procedures

A. Student or Parent Concerns

Concerns must be reported to the principal, who will:

- Document the concern,
- Offer appropriate accommodations, and
- Notify the superintendent within one business day.

B. Allegations of District Non-Compliance

The superintendent shall investigate all claims and implement corrective actions as required by SB 8. Documentation shall be retained.

C. Anti-Harassment Commitment

The district prohibits harassment or bullying related to facility use or gender identity, following **TEC §37.001** and policies FFH and FFI.

7. Facilities, Signage, and Maintenance

- Multi-occupancy spaces must be labeled “Male” or “Female.”
- Single-occupancy spaces must be labeled “Single-Occupancy / Gender-Neutral.”
- Maintenance and custodial staff must ensure usability and safety at all times.

8. Training and Communication

A. Staff Training

Campuses shall provide annual training on:

- SB 8 requirements,
- Supervisory expectations,
- Locker-room procedures, and
- Complaint handling.

B. Public Communication

Campuses will inform families of facility expectations and privacy options through district communication channels.

9. Documentation and Record Retention

Principals must maintain:

- Facility audit records
- Photos of signage
- Staff training attendance
- Communication logs
- Complaint forms and resolutions

Records will be kept in accordance with district retention procedures.

10. Superintendent Oversight

The superintendent will:

- Ensure districtwide implementation,
- Review compliance periodically,
- Update regulations as state law or guidance changes, and
- Report systemic issues to the Board if needed.

11. UIL ATHLETICS, LOCKER ROOMS, AND COACH ACCESS PROTOCOL

To ensure student safety, privacy, and compliance with SB 8 and UIL expectations, the following procedures apply in all athletics facilities.

A. Opposite-Sex Coach Entry — Permitted Times Only

A coach of the opposite sex may **only** enter a student locker room under the following circumstances:

1. When the Locker Room Is Verified “Clear”

Opposite-sex coaches may enter **only after**:

- A same-sex staff member confirms the area is empty, **or**
- The coach announces entry and confirms that all students are fully clothed and no changing or showering is occurring.

This is the **standard and preferred** method.

2. Before or After Practice or Games — Only When All Students Are Dressed

Opposite-sex coaches may enter **before or after** athletic activities **if**:

- All students are fully dressed,
- Changing has concluded, and
- The coach announces entry from the hallway.

Opposite-sex coaches **shall not enter** during actual changing or showering periods.

3. Emergency Situations

Opposite-sex coaches may enter **immediately without announcement** in situations involving:

- Medical emergencies,
- Safety threats, or
- Circumstances requiring immediate intervention to prevent harm.

The coach must notify the athletic director and principal afterward.

B. Required Announcement Procedure

Except in emergencies, an opposite-sex coach must:

1. Stand outside the doorway and announce loudly:
 “Coach entering — please ensure you are fully dressed.”
2. Wait at least **10 seconds**.
3. Enter **only after confirming** that the area is appropriate.

C. Same-Sex Coach Access

Same-sex coaches may enter freely but must:

- Maintain professional boundaries, and
- Avoid remaining in the locker room during dressing/showering unless supervision is required for safety or discipline.

D. Privacy Accommodations for Students

Upon request, students will be provided a private place to change, such as:

- A single-occupancy restroom,
- An office area,
- A curtained or partitioned space, when available.

No personal or medical disclosure is required.

E. Recording Device Prohibition

All recording devices (phones, tablets, wearables, cameras) are prohibited in locker rooms. Coaches must strictly enforce this rule.

F. Responsibilities of Athletic Director and Principals

They must:

- Train all coaches on these procedures each season,
- Ensure supervision assignments match coach/student sex requirements,
- Monitor compliance, and
- Maintain records of training and supervision schedules.

G. Violations

Violation of these procedures may constitute:

- Employee misconduct under Policy DH,

- A student privacy violation,
- A potential SB 8 compliance issue.

Principals must report violations to the superintendent immediately.